

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
June 13, 2011

The June 13, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean and at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Dave McHenry, Stephanie Wanek, H. Clay Dean, Debbi Lull, Bill Tracy Jr., Jim Rowland, and Gary Stanek. Jamie Brownlee and Susan Dax were absent.

Motion by McHenry and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of May 9<sup>th</sup>, the executive session of May 9<sup>th</sup>, special board meeting of May 24<sup>th</sup>, and the finance committee meeting of June 8, 2011. Motion carried. Roll call vote. 7-0

Motion by Stanek and second by Tracy to approve the activity accounts as presented. Motion carried. Roll call vote 7-0.

Mr. Bird gave a report on the "School Improvement Team" and the progress that has been made. The three groups have goals and action plans, some of which have been started. The full plan will be placed on the schools website.

George Ramsden, a community member, asked to speak to the board on the grade point averages of past graduating classes and the state test scores. He would like to see these higher and asked the board to work on increasing these scores. Mr. Bird gave examples of the many things that the district has been doing and plan to do in the future to raise these scores. He also indicated that we are starting to see improvement.

Motion by Rowland and second McHenry to approve the SWEEP contract for 2011-12 for the amount of \$250. SWEEP is a consortium with schools in the area to share the cost and the use of different types of lawn care equipment. Motion carried. Roll call vote 7-0

Motion by Stanek and second by Wanek to approve hiring Candi Johnson as a school term custodian for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Lull to set a special finance meeting to close the fiscal year on Thursday, June 30, 2011 at 8:00 a.m. Motion carried.

Motion by Wanek and second by Lull to set the budget hearing and annual meeting for Monday, August 29, 2011 at 7:30 p.m. Motion carried.

Motion by Rowland and second by Lull to approve the CESA #3 contract for 2011-12 for an amount of \$74,124. Motion carried. Roll call vote 7-0

Motion by Stanek and second by Tracy to approve the CESA #6 contract for support of the school website at a cost of \$1675.00. Motion carried. Roll call vote. 7-0

Motion by McHenry and second by Stanek to adjourn the meeting, Motion carried.

Meeting adjourned at 8:20 p.m.

---

Dave McHenry, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
May 9, 2011

The May 9, 2011 meeting of the Riverdale School Board was called to order by Vice-President Jim Rowland at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Clay Dean arrived at 7:34 and took over the meeting.

Present from the Board were Dave McHenry, Stephanie Wanek, Jamie Brownlee, Susan Dax, H. Clay Dean, Debbi Lull, Bill Tracy Jr. and Jim Rowland. Gary Stanek was absent.

Motion by McHenry and second by Wanek to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Dax and second by Brownlee to nominate Clay Dean for Board President. Motion by Dax and second by McHenry to close nominations and cast a unanimous vote for Clay Dean. Motion carried. Clay Dean was elected Board President.

Motion by Dax and second by McHenry to nominate Jim Rowland as Board Vice-President. Motion by Dax and second by Brownlee to close nominations and cast a unanimous vote for Jim Rowland. Motion carried. Jim Rowland was elected Board Vice-President

Motion by McHenry and second by Wanek to nominate Gary Stanek as Board Treasurer. Motion by Dax and second by McHenry to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer

Motion by Wanek and second by Rowland to nominate Dave McHenry as Board Clerk. Motion by Dax and second by Tracy to close nominations and cast a unanimous vote for Dave McHenry. Motion carried. Dave McHenry was elected Board Clerk.

Motion by Rowland and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of April 11<sup>th</sup>, the executive session of April 11<sup>th</sup>, curriculum committee meeting of May 3<sup>rd</sup>, and the finance committee meeting of May 5, 2011. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Lull to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Paulette DiVall, School Nurse, gave her annual report to the board. This year her report was how she works with the staff and parents.

Motion by Dax and second by McHenry to appoint Jim Rowland as the district representative to the CESA #3 Board of Control Convention in July. Motion carried.

Motion by McHenry and second by Dax to approve lay-off notices effective at the end of the school year to the following aides; Dawn Werthwein, Samantha Wey, Jamie Ottman, Jessica Laeseke and Terra Clark. Motion carried.

Motion by Dax and second by Wanek to approve the notification sheets and bus driver contracts for the support staff for the 2011-12 school year. Motion carried.

Motion by Wanek and second by Rowland to accept the resignation of Pete Christianson as a custodian, Michelle Stanek as Middle School Student Council/National Junior Honor Society Advisor; Karen Bindl, as an aide and Ralph Yonash as a bus driver. Motion carried.

Motion Lull and second by Tracy to approve a contract for Becky Cody as a speech and language teacher for the 2011-12 school year. Her services will be shared with Highland School District with Highland having 40% of her time and Riverdale having 60%. Motion carried.

Motion by Dax and second by Wanek to move to closed session under Wis. Statute 19.85 (1) (c); considering employment, promotion, compensation or performance evaluation of public employee....A. Discussion on administrative and non-union contracts for 2011-12  
Motion carried. Roll call vote. 8-0

Moved to closed session at 8:23 p.m.

Returned to open session at 9:00 p.m.

Motion by Tracy and second by Rowland to approve the administrative and non-union contracts for 2011-12 with a pay freeze for all and changes to health insurance and retirement to be added next year when the 2 year contracts expire. Motion carried. Roll call vote. 8-0

Motion by Brownlee and second by Dax to adjourn the meeting. Motion carried.

Meeting adjourned at 9:02 p.m.

---

Dave McHenry, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
April 11, 2011

The April 11, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Stanek and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Rowland to approve district vouchers, minutes of the regular board meeting of March 14, the executive session of March 14<sup>th</sup>, the REA and RCAP negotiations meeting of March 22<sup>nd</sup>, the special board meeting of March 24<sup>th</sup>, and the finance committee meeting of April 7, 2011. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Mr. Bird told the board about some summer maintenance projects that the district was looking at doing. We will be putting fencing around part of the playground. The district will also cement several entry ways and some of the pea gravel to make it handicap accessible. These will be paid for out of a special education grant.

Ms Hougan, Pre K-8 Principal, gave a report on the WKCE testing results from the past fall. The district had improved in almost all areas.

Mr. Kiel, High School Principal, reported on the WKCE test given in the high school and the different methods that the district is looking at to improve these test results.

The report by the school nurse was postponed until the May meeting.

Motion by Stanek and second by Rowland to approve census taking contracts for Val Bailey and Linda Eveland for the 2011 census. Motion carried.

Motion by Dax and second by Wanek to approve a contract for Phyllis Sonsalla for library media services for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Stanek to approve the five-year pupil nondiscrimination self-evaluation. Motion carried. There is a full report of this evaluation at the district office for anyone that wants to review it.

Motion by Wanek and second by Dax to approve the data processing agreement with CESA #5 for the lunch cashier system for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Wanek to approve Kevin Schaefer as a volunteer coach for basketball and Sarah Biba for track. Motion carried.

Motion by Dax and second by Rowland to approve an audiology contract with Jenny Richardson for the 2011-12 school year. Motion carried.

Motion by Rowland and second by Stanek to change the spring break on the 2011-12 school calendar to accommodate the high school music trip. The students will finish on the same day as previously. Motion carried.

Motion by Dax and second by Brownlee to accept the resignation as head boys' basketball coach from Jon Schmidt and from Scott Mau as assistant track coach effective immediately. Motion carried.

Motion by McHenry and second by Dax to recall from lay-off Kyle Gundlach also recalling BJ Hinkle from 67% to 100% for 2011-12 and Mike Wunnicke from 67% to 71% for 2011-12. Motion carried.

Motion by Rowland and second by Wanek to move to closed session under Wis. Statute 19.85 (1) f; consideration of charges against specific persons.... A. Parent concern  
Motion carried. Roll call vote 8-0

Moved to closed session at 8:35 p.m.

Returned to open session at 8:50 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:50 p.m.

---

Submitted by: Bryce Bird, District Administrator

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
March 14, 2011

The March 14, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Stanek and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by McHenry and second by Wanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of February 14<sup>th</sup>, the executive session of February 14<sup>th</sup>, the special board meeting of February 22<sup>nd</sup>, the policy meeting of February 28<sup>th</sup>, the REA negotiations meeting of March 2<sup>nd</sup>, the buildings and grounds committee meeting of March 3<sup>rd</sup> and March 10<sup>th</sup>, and the finance committee meeting of March 10, 2011. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion by Dax and second by Rowland to approve the open enrollment request for the 2011-12 school year. Motion carried.

Motion by McHenry and second by Wanek to approve the Memorandum of Understanding with the teachers union concerning extending the retirement benefit until March 15, 2011, for teachers with at least ten years of service. Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Stanek to approve the youth options request for the 2011 fall semester as listed. Courses approved were: Archaeology 102; Race, Ethnic, and Diversity; Abnormal Psychology; First Semester German; Calculus and Analytical Geometry and Intro to Sociology. Motion carried.

Motion by Dax and second by Brownlee to accept the request for district retirement from: Tracy Krueger, Joy File, Barry Schultz and Kandee Lee. Tracy has taught in the district for 22 years, Joy for 35 years, Barry for 33 years and Kandee for 37 years. Mr. Dean, on behalf of the board, thanked the teachers for their many years of dedication to the Riverdale District. Motion carried.

Motion by Dax and second by Rowland to accept the resignation of board member Karen Ewing. Motion carried. Ms. Ewing has moved out of the district. This position will be filled at the April election.

Motion by Bailey and second by Wanek to approve a preliminary lay-off notice to Kyle Gundlach. Motion carried.

Motion by Stanek and second by Dax to approve the renewal notices for the list of teachers for the 2011-12 school year. Motion carried.

Motion by Dax and second by McHenry to accept the bids for materials for the high school roof project from Milwaukee Insulation at a cost of \$185,835.34. The bids for the labor from Pioneer Roofing at a cost of \$308,052 and from Tilsen Roofing for the soffits at a cost of \$70,085. Also, an additional amount for covering the soffit of the entry way to the high school at the same cost per square foot as the other soffit. Motion carried. Roll call vote 8-0

Motion by Stanek and second by Wanek to adjourn to closed session under Wis. Statute 19.85 (1) c; considering compensation and employment matters of any public employee....(A) Discussion on negotiation progress of RCAP and REA contracts and (B) Discussion on extracurricular renewals for 2011-12. Motion carried. Roll call vote. 8-0

Moved to closed session at 8:10 p.m.

Returned to open session at 9:40 p.m.

Motion by Bailey and second by Dax to approve the extracurricular renewals for the 2011-12 school year with the exception of looking at the numbers in the Library Club. Motion carried.

Motion by Bailey and second by Stanek to adjourn the meeting.

Meeting adjourned at 9:42 p.m.

---

Michael Bailey, Riverdale Board of Education Clerk



RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
February 14, 2011

The February 14, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Stanek and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by McHenry to approve the district vouchers, minutes of the regular board meeting of January 10, the curriculum meeting of January 21, the finance committee meeting of February 10, and the buildings and grounds committee meeting of February 10, 2011.

Motion carried. Roll call vote 9-0

Motion by Dax and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Mr. Bird told the board that the Buildings and Grounds Committee had met with contractors and discussed options for the roof repair at the high school. The roof will be repaired and additional insulation added raising the R-value from 8 ½ to 30½. Bids will be taken in the near future.

Thad Stanley, representing the Richland County Fair asked the board to close school on the Friday of the fair to accommodate students that are involved in the fair. Paula Bruckner told the board that there would be a meeting aimed at changing the fair date on February 23. The Board decided not to close school on the Friday of the Richland County Fair but to continue to accommodate students that participate in the fair as they have done in the past.

Motion by Dax and second by Wanek to approve the summer school program as it has been in the past with an enrichment program and a remedial program for the summer of 2011. Motion carried.

Motion by Wanek and second by Ewing to approve the following volunteer coaches: for softball Ercill Faga and Ashley Paradis and for baseball Terry Ziebarth and Zach Thompson. Motion carried.

Dan Kiel, high school principal, and the curriculum committee recommended several changes to the course offerings for the 2011-12 school year in the science department, business/computer department and technology education department. They also wish to add a timeline for adding and dropping classes and requirements for the SRTNC/on-line courses. Motion by McHenry and second by Dax to approve the curriculum changes recommended. Motion carried.

Mr. Kiel offered a proposal for a "Senior Incentive Plan" that would allow high school senior students who have demonstrated a high level of maturity and personal responsibility to choose where they spend time during a study hall. They are allowed this opportunity for only one hour per day. Students must meet certain requirements the previous quarter and must have parent permission. This privilege may be revoked for educational or disciplinary reasons. Motion by Stanek and second by Bailey to approve this program. Motion carried.

Motion by Dax and second by Rowland to accept the retirement request for Mary Ann Carmody effective at the end of the 2010-11 school year. Motion carried. The board wishes to thank Ms. Carmody for you 35 years of service to the Riverdale School District.

The Board agreed to endorse a "Fair Funding for Our Future" initiative that could mean \$200,000 more to the district. They also agreed to support a letter to the governor that Stacy Ottman was composing to point out the cuts we have done in our budget and the programs that we were able to maintain.

Motion by Ewing and second by Stanek to move to closed session under Wis. Statute 19.85 (1) b; considering dismissal, demotion, licensing or discipline of any public employee or person... and 19.85 (1) c; considering employment, promotion, compensation or performance of evaluation data of any public employee. A. Personnel issues Motion carried. Roll call vote 9-0

Moved to closed session at 8:45 p.m.

Returned to open session at 9:05 p.m.

Motion by Bailey and second by Dax to adjourn the meeting. Motion carried.

Meeting adjourned at 9:05 p.m.

---

Michael Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
January 10, 2011

The January 10, 2011 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by Ewing and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Stanek to approve district vouchers, minutes of the regular board meeting of December 8<sup>th</sup>, the executive session of December 8<sup>th</sup>, the curriculum meeting of December 21<sup>st</sup>, the special district meeting of December 28<sup>th</sup>, the special board meeting of December 28<sup>th</sup>, the RCAP negotiations meeting of January 5<sup>th</sup> and the finance committee meeting of January 6<sup>th</sup>. Motion carried. Roll call vote 9-0

Motion by Ewing and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Dan Kiel, high school principal, and the curriculum committee recommended several changes to the course offerings. The first change was in the math department and is to replace pre-algebra with algebra A and B. Students would receive 1 math credit and 1 elective credit for these two courses. Students not taking algebra A and B would take algebra 1. Three credits of math are needed for graduation. Other courses in math will be geometry, applied math, algebra 2, and pre-calc. In the agriculture department, they want to add animal and vet science, which would be eligible for science credit. Also, in the Ag department to combine the plant science and horticulture curriculum into one class and offer it opposite landscaping. The physical education department would like to change the PE 12 wellness class to PE 12 wellness/fitness class. Physical Ed 10 would be called PE 10- Sports Education and give more focus on skills that accompany sports such as refereeing, score keeping, statistics, and other related activities. The English department would like to have alternate years for some classes that usually have low enrollments. They would also like to update the reading list for contemporary literature and have English skills become more individualized.

Motion by Dax and second by Rowland to approve the recommended curriculum changes. Motion carried.

Motion by Stanek and second by McHenry to approve a contract for Jack Meister as a bus driver and for Cindy Bremmer and Shari Troxel as middle school annual advisors. Motion carried.

Motion by Rowland and second by Wanek to approve a 2 year contract for Jennifer Tarrell, as Director of Special Education/School Psychologist/RTI Coordinator starting July 1, 2011. This will be for 170 days per year. We are presently contracting services from CESA #3 for school psychologist and director services. This will give the district additional days at a lower cost per day and also provide Response to Intervention (RTI) leadership, which will be required of the district. Motion carried. Roll call vote 9-0.

Motion by Bailey and second by Wanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:27 p.m.

---

Michael Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
December 8, 2010

The December 8, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, Susan Dax, H. Clay Dean and Jim Rowland.

Motion by McHenry and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Stanek to approve district vouchers, minutes of the regular board meeting of November 8<sup>th</sup>, the RCAP negotiations meeting of November 17<sup>th</sup>, the finance committee meeting of December 2<sup>nd</sup> and the Buildings and Grounds Committee meeting of December 7, 2010. Motion carried. Roll call vote 9-0

Motion by Rowland and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Motion by Ewing and second by Dax to approve the hiring of Dawn Werthwein as an aide and approve a contract for Ed Wendt as an assistant track coach for the 2011 season. Motion carried.

Motion by Dax and second by Rowland to accept the retirement request from James Walmer, bus driver effective December 3, 2010 and for Dianne Nachtigal, teacher, effective at the end of the 2010-11 school year. Motion carried. The board thanked Mr. Walmer for his 10 years of service to the district and Ms Nachtigal for her 37 years at the Riverdale School District.

Mr. Bird presented the refinancing of the district's pension liability and how this would save the district interest now and in the future.

Motion by Rowland and second by McHenry to set a special district meeting immediately followed by a special board meeting for Tuesday, December 28, 2010 at 7:00 p.m. in the Riverdale Elementary/ Middle School Library to authorize the school board to borrow the sum of \$860,000 for the purpose of refinancing prior service pension liability and levy upon all the taxable property of the school district a direct, irrevocable annual tax for the purpose of paying and sufficient to pay the interest on this loan as it falls due, and also to pay and discharge the principal thereof within 20 years from making the loan.

Be it further resolved that the clerk of the school district be, and he is hereby authorized and directed to call such special meeting and publish notice thereof in the manner provided by law. Motion carried.

Motion by Stanek and second by Bailey to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...and 19.85 (1) b; considering dismissal, demotion, licensing or discipline of any public employee or person...A. Future staffing options B. District Administrator's evaluation C. Discussion and possible action on employee discipline Motion carried. Roll Call vote 9-0

Moved to closed session at 8:25 p.m.

Returned to open session at 9:35 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:35 p.m.

---

Michael Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
November 8, 2010

The November 8, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Karen Ewing, Jamie Brownlee, Gary Stanek, H. Clay Dean and Jim Rowland. Susan Dax was absent.

Motion by Bailey and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Wanek to approve district vouchers, the minutes of the regular board meeting of October 11<sup>th</sup>, executive session of October 11<sup>th</sup>, the special board meeting of October 27<sup>th</sup>, and the finance committee meeting of November 4, 2010. Motion carried. Roll call vote 8-0

Motion by Rowland and second by Ewing to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion by Bailey and second by Ewing to accept the bid from Riverway Trucking for snow plowing, salting, and sanding for the 2010-11 school year. The bid is for \$50 per hour with salt, sand and a loader to pile snow extra as needed. Motion carried. Roll call vote. 8-0

The Board appointed Jim Rowland as delegate to the Wisconsin Association of School Boards Convention and Susan Dax as the alternate.

Motion by McHenry and second by Wanek to approve the following volunteer coaches: for Boys Basketball-Terry Ziebarth and Colin Dean and for Girls Basketball-Jamie Ottman and Suzette Buening. Motion carried.

Motion by Stanek and second by Rowland to approve contracts for the following: head track coach-Kory Boughton; assistant track coach- Scott Mau; assistant softball coach-Jeff Johnson and a part time aide-Samantha Wey. Motion carried. Roll call vote 8-0

Anya Drone, Four Year Old Kindergarten Teacher, spoke to the board about the need for an

additional part time aide in the 4K classrooms. She told them there was a need for more individual time with the students and another set of eyes in the room. There had been a full time aide in her room at the beginning of the year. Because of the large number of students, the four year olds were split into 3 groups instead of just the 2, and a 2 day a week teacher was added. This made the class sizes about 19 to 20 students. At that time, the aide time was cut substantially. She requested the board approve hiring an aide 4 days a week for 4 hours a day. Motion by McHenry and second by Brownlee to approve hiring a 4 day a week, 4 hours a day aide for the 4K program. Motion carried. Roll call vote 5-3. Voting yes-Dean McHenry, Brownlee, Stanek and Wanek. Voting no-Bailey, Rowland and Ewing.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

---

Mike Bailey, Riverdale Board of Education Clerk

*RIVERDALE SCHOOL DISTRICT  
SPECIAL BOARD MEETING MINUTES  
October 27, 2010*

The October 27, 2010 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:00 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were Clay Dean, Jamie Brownlee, Gary Stanek, Jim Rowland, Stephanie Wanek, Karen Ewing, Mike Bailey, Dave McHenry and Susan Dax.

Motion by Dax and second by Ewing to approve the proof of publication. Motion carried.

Mr. Bird presented the board with the heat recovery project the district has been looking into for the high school and REMS building. At this time, the company, Heat Recovery Technologies, is looking into a more cost efficient way of installing it in the REMS building in the future. To install a recovery system at the high school it would be a cost of \$65,000 with a savings payback anticipated of \$12,000 per year. This would result in a 5.42 year return in investment. A resolution for a revenue limit exemption for energy efficiencies needs to be done to levy for the \$65,000 cost of the project. This project would be done at the high school in the next several months.

Motion by Rowland and second by Bailey to approve the following resolution:

Be it resolved that the school district of Riverdale is exercising its taxing authority under s. 121.91 (4) (o), Wis. Stats., to exceed the revenue limit on a non-recurring basis by an amount the district will spend on new energy efficiency measures and renewable energy products for the 2010-11 school year. The amount to be levied and expended is **\$65,000**.

The board has identified the following required performance indicators that will measure the energy savings and/or energy cost avoidance in an amount equal to the exemption request and will include a timeline:

- The project is to install a Heat Recovery Technology unit in the High School heating system at a total cost of \$65,000.
- This new technology will result in a 40% reduction in consumption of natural gas therms in the High School facility.
- Anticipated savings of \$12,000 per year will result in a 5.42 year return investment.
- In addition, the improvement to our heating system provides the following practical and environmental benefits.
  - Decrease the amount of the carbon dioxide that is generated from the combustion process by a minimum of 50%
  - Decrease the amount of acid rain generated as a byproduct of the combustion process by a minimum of 70%
  - Increase the life expectancy of our equipment.
  - Reduce the depletion of natural resources.

An evaluation of the energy performance indicators will be included as an addendum in the required 2011-12 published budget summary document per s. 65.90, Wis. Stats., and in the school district's newsletter or in the published minutes of the school board meeting.

Motion carried. Roll call vote. 9-0.

Motion by Dax and second by McHenry to approve a budget of \$9,810,295 for the 2010-11



school year. This budget is \$229.00 less than last year's budget. Motion carried. Roll call vote. 9-0.

Motion by Stanek and second by Ewing to certify the 2010 tax levy of \$2,841,111. Motion carried. Roll call vote. 9-0 This is compared to last year's levy of \$2,583,403. Even though the budget is down slightly, the increase in the tax levy is due to the reduction in state aid to the district. The tax levy mill rate for 2010-11 is 9.825 compared to 8.799 last year. Part of the mill rate increase is due to the drop in the property values in the district.

Mr. Bird presented information on the district's unfunded pension liability. The required payment does not cover the interest and the ending balance keeps increasing. He asked the board about looking into the possibility of doing a 20 year amortization to get a locked in interest rate and get this account paid off. The board gave their approval to have Carol Wirth, financial advisor, look into the options for refinancing this account.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 7:40 p.m.

---

Mike Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
October 11, 2010

The October 11, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Gary Stanek, H. Clay Dean and Jim Rowland.

Motion by Ewing and second by Rowland to approve the proof of publication of this meeting. Motion carried.

Motion by Dax and second by McHenry to approve district vouchers, minutes of the regular board meeting of September 13<sup>th</sup>, the employee recognition meeting of September 13<sup>th</sup>, the RCAP negotiations meeting of September 22<sup>nd</sup>, the policy committee meeting of October 5<sup>th</sup>, the agriculture committee meeting of October 6<sup>th</sup> and the finance committee meeting of October 7, 2010.

Motion carried. Roll call vote 9-0

Motion by Stanek and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

The meeting moved to room 103 to watch a demonstration on the smart boards. Several teachers presented the many different ways they use them in their classroom. Many of the smart boards were purchased with grant money.

Motion by Dax and second by Wanek to approve PI-34 mentor contracts for Jill Nankee and Anya Drone. Also, to approve hiring Jessica Laeseke and Jamie Ottman as certified aides. Motion carried.

Motion by Stanek and second by Ewing to accept the resignation of Diane Hinkle as a certified aid effective Sept. 17, 2010. Motion carried.

Motion by McHenry and second by Dax to approve the overnight and out of state trips as listed. Motion carried.

Motion by Rowland and second by Bailey to approve the fund raisers leaving school property as listed. Motion carried.

Motion by McHenry and second by Wanek to approve the following courses for youth options for the spring of 2011: Nursing Assistant, Intro to Acting, Intro to Sociology, Feminist Philosophy, Theater/Lab Acting and Business Communications. Courses declined were Alcohol and Other Drugs, Fitness for Life and 2 students for the Nursing Assistant Program because of their academic standing. Motion carried.

Motion by Stanek and second by Ewing to approve the revisions to several district policies. Motion carried. Roll call vote. 9-0 These revisions are recommended twice a year by the company that maintains our policies. This is done to keep the district's policies up to date with state and federal

laws.

Motion by Dax and second by Bailey to schedule a special board meeting for Wednesday, October 27, 2010 at 7:00 p.m. to set the tax levy. Motion carried.

The board discussed the possibility of having a "Wall of Success" in the district. Mr. Kiel, High School Principal, presented to the board how this was handled at his previous school. Cindy Rasmussen, National Honor Society Advisor, told the board that the National Honor Society has started a wall similar to this in the high school cafeteria. It was decided that the board's recognition committee and Cindy Rasmussen would meet to discuss how to proceed with this project.

Motion by Dean and second by Bailey to appoint Carol Kratochwill as the district's deputy clerk for election purposes. Motion carried. This will allow Carol to sign the proper forms and complete the proper procedures for the school election.

Motion by Dax and second by Wanek to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee... A. Personnel issues

Moved to closed session at 9:10 p.m.

Returned to open session at 9:55 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:56 p.m.

---

Mike Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
September 13, 2010

The September 13, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Gary Stanek, H. Clay Dean and Jim Rowland.

Motion by Bailey and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by McHenry to approve of district vouchers, minutes of the regular board meeting of August 9<sup>th</sup>, the personnel meeting of August 16<sup>th</sup>, the special board meeting of August 17<sup>th</sup>, the Annual meeting of August 30<sup>th</sup>, buildings and grounds meeting of September 9<sup>th</sup>, the executive session minutes of August 9<sup>th</sup> and 17<sup>th</sup> and the finance committee meeting of September 9, 2010. Motion carried. Roll call vote. 9-0

Motion by Rowland and second by Ewing to approve the activity accounts as presented. Motion carried. Roll call vote 9-0.

Bryce Bird, introduced several new staff members to the board. They were Kory Boughton, high school math teacher, Rebekah Gehrke, agriculture teacher, and Dan Kiel, high school principal.

Motion by McHenry and second by Wanek to approve contracts for Mary Ann Carmody, as a PI34 mentor; Chris Lull, as middle school wrestling coach, Lucas Steldt, as head wrestling coach and Kyle Gundlach, as a halftime four year old kindergarten teacher. Motion carried. Roll call 9-0.

Motion by Bailey and second by Dax to approve the following volunteer coaches: for cheerleading, Dawn Merth-Johnson, Britni Aschlimann, Lisa Spitzbardt, and Angie Walton. For girl's 8<sup>th</sup> grade girl's basketball Samantha Deets and as coaches for the 7<sup>th</sup> grade girls basketball, Rhonda Meister and Dick Drone. Rhonda Meister and Dick Drone ask that the normal wage for this position be used for uniforms for the girls. Motion carried.

Motion by Dax and second by McHenry to approve an engineering study on the heat recovery system for each building, pending the site visit of several board members to a school already using this system. Motion carried.

Motion by Rowland and second by Stanek to explore the idea of a "wall of success" for either longevity or accomplishments by employees, students or community members and to hold off on individual plaques. Motion carried.

Motion by McHenry and second by Bailey to change the athletic code regarding academic eligibility dates to have them in line with the 3, 6 and 9 week progress reports/quarter grades. This first year, and this year only, at 3 weeks students may become eligible but not ineligible. Motion carried.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:40 p.m.

---

Mike Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
August 9, 2010

The August 9, 2010 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Gary Stanek, and H. Clay Dean. Jim Rowland was absent.

Motion by Dax and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Stanek to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of July 12, the buildings and grounds meeting of July 26<sup>th</sup> and the finance committee meeting of August 5, 2010. Motion carried. Roll call vote. 8-0

Motion by McHenry and second by Wanek to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Mr. Bird asked board members for volunteers to be on a committee to look into employee recognition. Mr. Dean and Ms. Wanek volunteered. Mr. McHenry had previously volunteered to be on the committee. This committee will meet to decide if some type of recognition should be given to past employees for many years of service.

Motion by Dax and second by Ewing to accept the resignations of Josh Tarrell, agriculture teacher, John Willey, high school principal, and Kate Dillon, food service worker. Also, extracurricular resignations for Jim Chitwood, head wrestling coach and Carrie Pratt, middle school volleyball coach. Motion carried.

Motion by Bailey and second by Stanek to approve contracts for Becky Miess, middle school volleyball coach, Dustin Johnston, JV reserves girls basketball coach, Alan Bork, JV girls basketball coach and John Troxel, assistant football coach. Motion carried.

Motion by Bailey and second by Wanek to approve hiring the five following part time aides; Laurie Perkins, Ruby Hall, Cindy Conner, Terra Clark, and Linda Alf, also for Rebekah Gehrke, as agriculture teacher, FFA advisor and a summer Ag program contract. Motion carried.

Motion by Ewing and second by Dax to recall Kory Boughton to a 2/3 FTE teaching position for 2010-11. Motion carried.

Motion by McHenry and second by Brownlee to approve the following volunteer coaches; for cross country; Jarrod Stanek, for football; Clay Dean, Tom Hougan and Steve Williamson, for powerlifting; Kelli Michek and for volleyball; Leah Miess and Katie Bula. Motion carried.

Motion by Stanek and second by Wanek to approve the 2010 annual meeting agenda. Motion carried.

Motion by McHenry and second by Wanek to approve the revisions to the district's bullying policy to

better meet the new state laws. Motion carried.

Motion by Dax and second by Bailey to move to closed session under Wis. Stats 19.85 (1) (c) considering employment, promotions, compensation or performance evaluation data .. (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. A. Personnel B. Deliberating maintenance projects, district financing, and compatible bid process Motion carried. Roll call vote. 8-0

Moved to closed session at 8:10 p.m.

Returned to open session at 9:55 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:55 p.m.

---

Mike Bailey, Riverdale Board of Education Clerk

RIVERDALE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
July 12, 2010

The July 12, 2010 meeting of the Riverdale School Board was called to order by Vice-President Jim Rowland at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, Dave McHenry, Stephanie Wanek, Susan Dax, Karen Ewing, Jamie Brownlee, Jim Rowland, and Gary Stanek. H. Clay Dean arrived at 7:45 p.m.

Motion by Ewing and second by McHenry to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Dax to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of June 14<sup>th</sup>, the executive session of June 14<sup>th</sup>, and the finance committee meeting of June 25, 2010. Motion carried. Roll call vote 8-0

Motion by Stanek and second by Ewing to approve the activity accounts as presented. Motion carried. Roll call vote 8-0.

Motion Bailey and second by Rowland to accept the following bids for the district; Sara Lee for bakery products, Prairie Farms for milk; and JoDen's for gas and diesel. These bids will start September 1, 2010 and be rebid again next summer. Motion carried. Roll call vote 9-0

Motion by Rowland and second by Dax to approve the budget function transfers for the 2009-10 fiscal year. Motion carried. The increase in available funds comes from additional revenue, grant carryover, and/or stimulus money.

Motion by Dax and Stanek to designate \$50,000 of fund balance to cover HRA liabilities and to have the rest of fund balance should be designated as fund balance for cash flow purposes. Motion carried.

Motion by McHenry and second by Wanek to not increase fees for the 2010-11 school year and to have them all remain the same as the last school year. Motion carried.

Motion by Ewing and second by Dax to approve community recreation program coaching contracts for the following: middle school football for Terry Ziebarth and Jon Schmidt; middle school volleyball for Carrie Pratt and Jessica Laeseke; middle school girls basketball for Joe Randall; middle school boys basketball for Joe Randall and Adam Lins; middle school track for Chris Simonson and Dale Spies and powerlifting for Jeff Johnson. Motion carried.

Motion by Dax and second by Stanek to approve a contract with the Highland School District to share the services and costs of Becky Cody as Speech and Language teacher for the 2010-11 school year at 50% for each district. Motion carried.

Motion by Bailey and second by Rowland to accept the timber bid from L.J. Logging from Avoca for timber on the Blue River area land. Motion carried. Roll Call vote 9-0. James Walmer, representing the flying club, spoke to the board about the timber sale and how it may affect the area in which the flying club uses. The board said they would talk to the company doing the logging.



Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 8:25 p.m.

---

Mike Bailey, Riverdale Board of Education Clerk